GRADING PROTOCOL FOR HIGH SCHOOL COURSES
PREFACE

In accordance with Board policy, Memphis Shelby County Schools’ (MSCS) grading system for high school courses adheres to the Tennessee Uniform Grading System, other state laws and regulations concerning grading, and grade inclusion standards required by the State of Tennessee student assessment system. Academic grades are determined by students’ mastery of content in each subject using varied assessment strategies.

The District believes that providing academic grades is important to ensure that students and parents receive information regularly about student academic progress to facilitate learning and parent engagement. This grading protocol, aligned with Board policy, sets forth district-wide standards for grading students in grades 9-12 and provides a foundation for consistent grading practices from teacher to teacher and school to school within the district. Additionally, this protocol is intended to support, not duplicate, policy requirements and should be reviewed in conjunction with applicable district policies, including 5005- Advanced Courses and 5015 - Grading System for Grades 6-12 to ensure compliance with Board policy.

In carrying out the requirements of this protocol, MSCS school teachers and principals are reminded that a district-wide moratorium on the use of grade floors was established in 2017 and remains in effect to date.

DISTRICT REQUIRED GRADING CATEGORIES & WEIGHTS (PER NINE WEEKS)

The District believes that a sufficient number of grades should be earned and recorded to accurately reflect a student’s progress. Students in grades 9-12 must be provided an opportunity to earn at least 17 grades per nine-weeks (quarter) distributed among the following categories with the following weights. With the exception of projects, portfolios, and presentations, two grades for each required category (totaling eight grades) must be earned and recorded by the interim of the nine-week period.

- Homework: 10% (min. of 4 grades)
- Class Participation: 5% (min. of 4 grades)
- Classwork: 35% (min. of 4 grades)
- Projects/Portfolios/Presentations: 10% (min. of 1 grade)
- Assessments: 40% (min. of 4 grades)

Note: Semester grades are determined by counting the two quarter grades as 85% and the semester examination as 15%.

District required grading categories and weights will be preset by the district in the PowerTeacher Pro gradebook. PowerTeacher Pro is the only official gradebook for the Memphis Shelby County Schools District; therefore, all recorded grades must be documented in PowerTeacher Pro. In addition, a printed backup copy of the gradebook must be maintained per quarter.
For advanced high school courses (e.g., honors, AP, DC, DE, IB, Capstone Industry Certification), teachers must manually enter the additional points for each nine-week grade and the semester exam in the PowerTeacher Pro gradebook. Teachers should refer to the Administrative Rules and Regulations of MSCS Board Policy 5015 for guidance regarding the addition of points and to the PowerTeacher Pro documentation provided by the Department of Student Information Management regarding how these manual adjustments are made.

**Advanced Courses**

Advanced courses provide additional rigor and substantially exceed the academic standards approved by the State Board of Education. Advanced courses governed by a Memorandum of Understanding (MOU), institution of higher learning, the Tennessee Department of Education, and/or have additional requirements must adhere to the requirements established under the program.

**Special Education and English Learners**

Special education students receiving instruction in general education are graded as other students unless the Individualized Education Plan (IEP) makes provision for alternative grading procedures. The grading category requirements detailed in this protocol may be modified based on a student's IEP.

Students receiving services as English Learners must have an opportunity for modified instruction and evaluation that relates specifically to a student's stage of English Language Development (ELD) and provides access to grade level content and skills. The grading category requirements detailed in this protocol may be modified based on a student's Individualized Learning Plan (ILP).

Should this protocol contradict any requirements of a student's IEP or ILP, the plan shall govern.

**Roles and Responsibilities**

Teachers will: (1) consistently implement common grade-level or department grading procedures in compliance with this protocol, (2) clearly communicate the common grading procedures to parents and students in writing under the direction of the principal and mastery criteria for projects or other assignments that are used to evaluate multiple concepts using tools such as rubrics or criteria charts, and (3) record grades in the PowerTeacher Pro gradebook.

Principals will: (1) ensure compliance with Board policies and regulations related to grading, (2) develop procedures to communicate the school grading practices, (3) monitor teacher gradebooks and ensure that grading protocols are followed, and (4) report student learning progress to all parents, school instructional staff, and others as deemed appropriate in compliance with law.
Homework (10% – min. of 4 grades)
Homework should include assignments used to reinforce and support mastery of learning and engage parents in the learning process. When appropriate and possible, homework should be differentiated for students based on their mastery of the objectives. For non-graded assignments that are sent home for completion, comments that offer insight on students’ progress and mastery should be provided when deemed appropriate. Homework should be based only on content standards previously taught and assigned.

Examples of homework include, but are not limited to:
- Readings based on content curricula
- Written assignments
- Practice to reinforce classroom learning

Class Participation (5% – min. of 4 grades)
Class participation includes opportunities where optimal student learning is characterized by students being actively engaged.

Note: If a student is absent, the participation grade must be omitted for the time of absence.

Examples of class participation include, but are not limited to:
- Students ask clarifying questions
- Students explain what mastery looks like
- Accountable talk with their peers as appropriate
- Activities, tasks, or discussions that build on a solid foundation of knowledge
- Students generate their own questions
- Students cite relevant evidence
- Think, pair, share
- Fist-to-five
- Exit tickets
- Bell work/Do Now

Classwork (35% – min. of 4 grades)
Refers to a student’s formative demonstration of ability based on the assignments administered during the school day.

Classwork should be rigorous and standards-based and should document cumulative mastery of content area concepts.

Examples of classwork include, but are not limited to:
- Reading/Annotations
- Written assignments
- Modules included in the Curricula
- Oral presentations
Portfolios/Projects/Presentations  (10% - min. of 1 grade)
A culminating project, portfolio, or presentation is an activity or final product that challenges students to demonstrate their academic knowledge in an experiential and summative manner.

Examples of portfolios, projects, or presentations include, but are not limited to:
• Research papers
• Extended lab reports
• Monologues/Dialogues
• PowerPoint presentations

Detailed Examples of Projects/Presentations Include:

ELA Curriculum Map
10th grade Performance Task
Module 1
1st nine weeks

“How one says something conveys meaning as much as what one says.”

From “What is Rhetoric?”

Which text in the unit most effectively employs the resources of language to achieve a desired effect on the intended audience? Why?
To answer this question:
○ Review the texts read in this unit and select a text.
○ Determine the speaker, occasion, and audience of the text and how the author unfolds a series of ideas or events.
○ Analyze the effect of specific word choices on meaning and tone.
○ Examine how the author uses language, structure, devices, and rhetoric to advance a point of view or achieve a purpose.
○ Consider how the other texts in the unit are not as effective and why, locating evidence to support both your claim and possible counterclaims.

Write an argumentative essay to support your claims in response to the question. Be sure to use proper grammar, conventions, spelling, and grade-appropriate words and phrases. Cite several pieces of textual evidence to support both your claim and counterclaims, pointing out the strengths and limitations of both.

Math Curriculum Map
Geometry Performance Task
Standard - G.CO.C.9 Prove theorems about lines and angle
1st nine weeks
Writing in Math: Compare and contrast informal or paragraph proofs with formal or two-column proofs. Which type of proof do you find easier to write? Justify your answer.

Sample questions are linked/embedded within the curriculum guide.

Assessments (40%—min. of 4 grades)
Assessments refer to a student’s culminating, independent demonstration of mastery of one or more competencies.

Examples of assessments include, but are not limited to:
- Tests
- Essays
- Project evaluations
- Performance-based assessments

Note: Teachers should use a variety of assessment methods.
MAKE- UP WORK

Make-up work occurs during a nine-week period.

- Students should make every effort and be afforded the opportunity to make up work missed due to excused and unexcused absences.
  - In the event of an excused absence, students are expected to make-up work missed within a reasonable time (e.g., at least one or more days of make up for each day of excused absence).
  - In the event of an unexcused absence (including short-term suspensions), one day of make-up shall be allowed for each day of unexcused absence (unless otherwise extended by the school or extended based on law or policy), beginning the day after the student’s return to class. For example, if a student misses Thursday and Friday of a week and returns to school on Monday, the student has Tuesday and Wednesday to complete make-up work and work is due on Thursday.
- Students and/or parents should work with teachers for assistance in completing make-up work (e.g., obtaining make-up work/assignments, requesting tutoring, participating in available tutoring, etc.).
- Assessments should be made up under the supervision of the classroom teacher or a designee.
- Teachers must provide the make-up work and determine the grade during a nine-week period.
- Teachers should create designated areas in the classroom or a virtual platform for students/parents to retrieve make-up work. Once make-up work is obtained, students/parents must sign-off that the work has been received.
- It should be the primary responsibility of students/parents to obtain the provided make-up work and to complete it in the allotted time to receive full credit earned without point reduction.
- No Report Grade Change-of-data form is required if all work is done and graded prior to report cards being issued.
- Teachers’ make-up rules/regulations must be included in principal-approved written communication to parents.

RETAKE/ RE- DO

A teacher will not be precluded from providing multiple opportunities for any student desiring to retake assignments/assessments to improve a grade. However, provided opportunities must be in alignment with principal-approved guidelines including, but not limited to, the exact number of times a student can retake in a given nine-week period.
GRADE REPAIR

Grade repair occurs after a student earns a failing grade for the nine-week period (quarter). This will not apply to students who fail quarter four.

- Grade Repair shall be available for students who: (1) need additional time to complete assignments necessary to pass a subject due to absences, (2) have experienced special/extenuating circumstances that jeopardize their ability to remain on track to pass a subject during a nine-week grading period (e.g., death/serious illness in the family, displaced due to fire, etc.), or (3) students who need to recover a failing grade (59 or below) during any of the first three (3) quarters of a yearlong course or the first quarter of a semester-long course.

- Proactive monitoring of students' grades and implementation of intervention strategies must be an ongoing practice throughout each nine-week period.
  - The teacher must consult with the counselor about potential grade-repair options for a student at risk of failing for the nine-week period as early as the release of progress reports.
    - After a potential grade-repair option is determined, the counselor must immediately consult with the parent about the grade repair option that will be provided for the student who is at risk of failing for the nine-week period and provide documentation at the conclusion of the consultation.
  - Once a student receives a failing grade for the nine-week period, notification and documentation of the grade-repair option predetermined by the teacher and counselor must be provided to the parent with the nine-week report card.
  - The grade-repair option must go into effect at the start of the next nine-week period.
  - Students have up to the end of the nine-week period to complete the grade repair program in order to receive a maximum grade of 60 for the nine-week period that is being repaired.

- Examples of grade-repair options include:
  - Zeros are Not Permitted (ZAP)– The purpose of ZAP is to provide an opportunity to students who have not been successful on assessments/assignments. This program is not designed as punishment, but rather a second chance to succeed. It is also designed to allow parents to become more involved in the educational process. The completed ZAP referral, inclusive of parent/guardian's signature, must be submitted back to the referring counselor. ZAP instruction can be held before, during, or after school, on Saturdays, and/or at the discretion of principals.
  - Memphis Virtual School (MVS) for online grade repair.

Report Card Change-of-Data Grade Form
- In order to initiate a valid Report Card Change-of-Data form, the teacher of record must verify the student has met the content guidelines to repair the nine-week grade, then correctly complete the form.
- The teacher of record must correct the nine-week grade/average in the PowerTeacher Pro gradebook (a comment of “why” this grade was changed must be included).
- The school's designee must then change the stored quarter grade in the historical section of PowerSchool.
Credit Recovery can be used when a failing grade has been recorded on the transcript for either a half credit or a full credit.

- Credit Recovery options include:
  1. Attend summer school
  2. Retake the course at current school site
  3. Complete online Credit Recovery course at school site using Grade Results (with a maximum grade of 60%)
  4. Retake an online course via Memphis Virtual School (MVS)- Full or half credit
  5. Attend Project Graduation

Note: Students who are concerned about NCAA Clearinghouse regulations should consult with a school counselor.
TRANSCRIPT MODIFICATIONS

Should grade modifications affect a student's transcript (e.g., as a result of Credit Recovery), the district's Historical Transcript Change-of-Data form must be completed and approved by the Central Office via FootPrints prior to any edits being made. The school principal, his or her designee, and/or the school's transcript editor(s) must submit the FootPrints request.